



# OFFICE OF THE PRINCIPAL GOVERNMENT WOMEN'S COLLEGE, BALANGIR

(Affiliated to Rajendra University, Balangir, Odisha)

P.O./Dist: Balangir, Odisha - 767001, India

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NO. 1579 /GWC

DT. 17-06-25

## NOTICE

A walk-in-interview for engagement of Guest Faculties against the existing vacancies of Govt. Women's College, Balangir for the academic session 2025-26 will be held as per the schedule given below. Candidates having a minimum of 55% of marks or equivalent grade in the concerned subject at P.G. level with a minimum Second Class in the Bachelor's degree are essential. NET/Ph.D. qualified candidates with teaching experience will be given preference. It is mandatory to produce Bio-data of the candidate and all testimonials in original with a set of self-attested copies of the same at the time of interview for verification and evaluation. No T.A/D.A will be provided by the college for attending interview. For further information, candidates may kindly refer to the college website: [www.gwcbalangir.in](http://www.gwcbalangir.in)

Sl. No.	Wing	Stream	Date and Day	Time of Reporting	Subject	
					Arts (+3)	Science (+3)
1	UG & PG	Arts & Science	26.06.2025 (Thursday)	10.00 AM to 11.00 AM	Education, Hindi, History, Home Science, J&MC, Odia, Philosophy, Pol. Science, Psychology, Sanskrit.	Botany, Chemistry, Computer Science, Mathematics, Physics, Zoology.

Principal

Govt. Women's College, Balangir

Principal

Govt. Women's College  
Balangir

### **SELECTION PROCEDURE:-**

Selection of guest/visiting faculties shall be made by a committee. The composition of such committee for each subject shall be as follows:-

- (1) Principal of the college shall be the Chairman of the committee.
- (2) Head of the Department.
- (3) One Senior faculty from other department / subject nominated by Principal.
- (4) One subject expert from the same college (if there is a member at all )

Colleges where there is no faculty member in the concerned subject, persons in order of following preferences may be invited.

- i- Faculty of nearby Govt. College.
- ii- Retired faculty of Govt. College.
- iii- Faculty of nearby Non-Govt. Aided College.
- iv- Retired faculty of Non-Govt. Aided College.

### **Qualification, Career Assessment and age limit of Guest Faculty.**

Master's Degree in the concerned subject from a recognized University with at least 55% marks or its equivalent grade with a second class in the Bachelor's Degree is essential.

Selection shall be based on career marks and viva-voce test. The distribution of weightage for the career assessment suggested is as follows:-

Career and Teaching experience	-	60 marks.
Viva-voce	-	40 marks.

### **Career Marking.:**

Sl No.	Qualification	Marks			
		1 <sup>st</sup> Divn	2 <sup>nd</sup> Divn.	3 <sup>rd</sup> Divn.	Distinction
i	Ph.D			08	
ii	Net			06	
iii	M. Phil			04	
iv	MA/M.Sc./M.Com or equivalent Degree	12 marks	08 marks	04 marks	-
v	B.A.(H)/B.Sc.(H)/B.Com(H) or equivalent Degree	08 marks	05 marks	02 marks	02 marks
vi	B.A.(P)/B.Sc.(P)/B.Com(P) or equivalent Degree	05 marks	03 marks	01 marks	02 marks
vii	+2 or equivalent Degree	04 marks	03 marks	02 marks	-
viii	H.S.C or equivalent Degree	03 marks	02 marks	01 marks	-
ix	Teaching experience	02 mark for each year of experience * ( subject to maximum 10 marks )			

\*Engagement for 9 months or more may be considered as one year in case of guest faculties engaged earlier.

### **Viva-Voce Marking :**

- (i) Teaching capability : **20 marks**
- (ii) Conceptual understanding in the subject domain : **15 marks**
- (iii) Perspective in positivity and leadership : **5 marks**